

JOB ANNOUNCEMENT: ICCAT COMPLIANCE OFFICER

The International Commission for the Conservation of Atlantic Tunas (ICCAT), an inter-governmental fishery research and management organization, seeks to hire a person for the position of Compliance Officer. ICCAT is based in Madrid, Spain, and is responsible for the monitoring, assessment and conservation of tuna and tuna-like species in the Atlantic Ocean. For general information about ICCAT, please visit <http://www.iccat.int>.

Position description

This is a permanent, full-time position, with a probationary period of one year. Under the general guidance of the Executive Secretary, the incumbent will oversee the Secretariat's activities related to interpretation of and compliance with relevant ICCAT recommendations, resolutions, and other measures, including data reporting obligations, as follows:

- Providing policy advice to the Secretariat on management and compliance with ICCAT texts and other relevant international regulations and instruments;
- Supporting the Commission's ongoing work to strengthen ICCAT;
- Considering and providing input on options for modifying ICCAT processes, functioning, and/or procedures to facilitate implementation of ICCAT obligations and decisions;
- Maintaining the ICCAT official records (e.g., record of vessels authorized to fish; record of farming facilities; record of vessels engaged in illegal, unreported and unregulated fishing activities; database on validating officials for ICCAT Statistical Document Programs; and, other such lists that may be approved by the Commission);
- Establishing a system for assimilating real-time information on catches and VMS positions for eastern bluefin tuna and other fisheries, as appropriate;
- Coordinating the ICCAT regional observer program for transshipments;

- Maintaining the Compendium of Commission Recommendations and Resolutions;
- Overseeing, coordinating and executing actions required of the Secretariat regarding the Commission's requests on compliance matters;
- Drafting requests for information and responses to requests concerning compliance matters to/from Members and other parties as appropriate;
- Assimilating information on compliance-related databases and preparation of related reports for the Commission;
- Publishing compliance information by electronic and printed means;
- Preparing and presenting reports for the Commission;
- Collaborating with other regional fishery bodies on issues related to the harmonization and implementation of monitoring and control instruments;
- Monitoring international cooperation in fisheries.
- Completing other duties as assigned.

General Requirements

A core qualification is the ability to develop an organizational vision which integrates ICCAT's Recommendations and Resolutions. The incumbent should have:

- A university degree with law/policy-making background. Economics background is also desirable.
- Ten years of professional experience, preferably in an international environment, demonstrating managerial capacity in diverse and changing circumstances as well as leadership in terms of judgment and decision-making and capacity to lead change and accountability;
- Knowledge of legal frameworks used for managing natural resources (principally from Regional Fisheries Management Organizations);
- Demonstrated professional competence in the major work areas of an International Organization, and sound

knowledge of the present issues in fisheries, economics and legal realms;

- Extensive experience, in the field of international fisheries and international relations;
- The ability to communicate effectively orally and in writing;
- The ability to work effectively in teams;
- English, French or Spanish as mother tongue. An excellent command of the English language is essential.
- Basic knowledge of managing electronic information (databases and internet publishing);

Remuneration

The position is graded at the P-3 (Step 1) level of the United Nations system. The base salary is subject to a post adjustment for Spain. Other benefits include: an annual pension contribution, an education grant, an annual allowance per dependent child; a subsidy for medical insurance coverage and access to group accident insurance coverage. Salaries are exempt from Spanish taxes. For more information on the UN system benefits, contact <http://icsc.un.org> (but please note that ICCAT benefits differ slightly from the UN system).

How to apply

To apply, send a letter of interest, a *curriculum vitae*, a completed ICCAT Personal History Form (attached) and at least 3 letters of recommendation to:

The Executive Secretary, ICCAT
C/ Corazón de María, 8 (6th floor)
28002 Madrid, Spain

The deadline for applications is **April 15, 2007**. The starting date for the position is **June, 2007**.